

# EDITORIAL CALENDAR

## IN EVERY ISSUE

### EDITOR'S LETTER

The editor discusses the theme of each issue of *HR Professional* and how it relates to the challenges and opportunities facing today's human resources practitioners.

### LEADERSHIP MATTERS

In this regular column, the chair of HRPA's board of directors examines how current events are affecting the profession.

### UPFRONT

An engaging series of short news items covering the HR spectrum of topics. This section delivers concise, relevant and interesting information to the busy HR professional.

## ISSUE

## FEATURES

### JANUARY

SHIPS: DECEMBER 2011

### PRE-CONFERENCE ISSUE

#### PEOPLE/TALENT MANAGEMENT

**Feature:** Developing a People Management Strategy

**Feature:** Tapping into new and different talent pools

#### PLUS

**Legal:** AODA update; HR Hero; Applicant Tracking Systems; Front-line training

### FEBRUARY

SHIPS: JANUARY 2012

### CONFERENCE ISSUE

#### THE FUTURE OF WORK CAREER MAPPING

**Feature:** HRPA Examines the trends that will shape the future of the Canadian workplace

**Feature:** Career Mapping (CIPD/UK and HRPA)

#### PLUS

Role of Certification from a regulatory perspective; HR Survival Guide for Working in Multi-national organizations; HR Hero

### MAR/APR

SHIPS: FEBRUARY 2012

#### HR DURING TURBULENT TIMES

**Feature:** Strategic HR: What does an HR professional do to have an active role at executive table and to meet expectations of CEO/CFO

**Feature:** Trends and Reporting on Executive Compensation

#### PLUS

Financial Literacy for HR; Ten Point Checklist for Surviving Turbulent Times; HR Hero; Employee engagement; Business Transformation

### MAY/JUNE

SHIPS: APRIL 2012

#### ACCESSIBILITY, ACCOMMODATION

**Feature:** Meeting AODA requirements: are you ready?

**Feature:** Accommodation: Why and how it makes good business sense

#### PLUS

HR Hero; Harassment-free workplace; Communication Tools

ISSUE	FEATURES
<p><b>JULY/AUG</b> SHIPS: JUNE 2012</p>	<p><b>PERFORMANCE MANAGEMENT</b>  <b>Feature:</b> Due diligence and performance reviews. They will come back to haunt you at termination time, if not done properly  <b>Feature:</b> How Mentoring can Help you climb the corporate ladder  <b>PLUS</b>                      Effectively using 360° feedback to deliver results; LEGAL ramifications of disciplinary investigations; HR Hero</p>
<p><b>SEPTEMBER</b> SHIPS: AUGUST 2012</p>	<p><b>DIVERSITY &amp; INNOVATION</b>  <b>Feature:</b> Looking for Talent Beyond Canadian borders: Finding, hiring and working with skilled and professional new Canadians  <b>Feature:</b> HR &amp; Innovation: Are you leading the charge, or standing in the way?  <b>PLUS</b>                      Building a Culture of Trust; Handling gender issues; How to help with obtaining professional credentialing; HR Hero</p>
<p><b>OCTOBER</b> SHIPS: SEPTEMBER 2012</p>	<p><b>LEGISLATION &amp; COMPLIANCE</b>  <b>Feature:</b> Drugs &amp; Alcohol Policies – Update on what’s allowed and what’s not  <b>Feature:</b> Reference &amp; criminal records checks  <b>PLUS</b>                      Investigations that work; Why meeting the letter of the law is not enough; Legislation roundup; HR Hero</p>
<p><b>NOV/DEC</b> SHIPS: OCTOBER 2012</p>	<p><b>HOW TO CREATE A “BEST PLACE TO WORK”</b>  <b>Feature:</b> Innovation in Rewards &amp; Recognition – not just the same old/same old  <b>Feature:</b> Success Stories from some of the best places to work: How do they do it?  <b>PLUS</b>                      Motivating the Generations; Workplace bullying &amp; violence prevention; HR Hero</p>

LEGAL

Written by the industry’s top lawyers, the Legal column educates readers on some of the finer points of HR law.

FEATURES

An in-depth look at the latest topics showing up on the HR radar. Meticulously researched and written, the feature articles delve straight into the heart of the issues that everybody is talking about.

HR HEROES

A one-on-one chat with HR leaders whose vision and skills have propelled them to the top of the HR management, and beyond. Learn the secrets of success and how you can apply it to your life and career.

THE LAST WORD

Located on the back page of every issue, this column presents an insightful look at leadership and offers tips to greater personal and professional development.